LEWCORE LOGISTICS, LLC

DELIVERY PARTNER & TWO-PERSON TEAM PAY CARD

Based on 6 workdays per week | 52 weeks per year | Monthly estimates = annual earnings / 12

TEAM PACKAGE COUNTS ARE PER TEAM (ONE ROUTE), NOT PER PERSON.

Our Client Requires 2 weeks in the Hole before first check then pay date is weekly on Mondays

Solo Delivery Partner (SDP)

Pkgs/day	Weekly	Monthly	Annual
75	$675.00	$2,925.00	$35,100.00
100	$900.00	$3,900.00	$46,800.00
150	$1,350.00	$5,850.00	$70,200.00
200	$1,800.00	$7,800.00	$93,600.00

Team - Delivery Route Partner/Associate: Assumes 60/40 DRP/DA split
(Team split pay rate is discretionary)

Team pkgs/day	Weekly	Monthly	Annual
75	Gross $675.00 DRP (60%) $405.00 DA (40%) $270.00	Gross $2,925.00 DRP (60%) $1,755.00 DA (40%) $1,170.00	Gross $35,100.00 DRP (60%) $21,060.00 DA (40%) $14,040.00
100	Gross $900.00 DRP (60%) $540.00 DA (40%) $360.00	Gross $3,900.00 DRP (60%) $2,340.00 DA (40%) $1,560.00	Gross $46,800.00 DRP (60%) $28,080.00 DA (40%) $18,720.00
150	Gross $1,350.00 DRP (60%) $810.00 DA (40%) $540.00	Gross $5,850.00 DRP (60%) $3,510.00 DA (40%) $2,340.00	Gross $70,200.00 DRP (60%) $42,120.00 DA (40%) $28,080.00
200	Gross $1,800.00 DRP (60%) $1,080.00 DA (40%) $720.00	Gross $7,800.00 DRP (60%) $4,680.00 DA (40%) $3,120.00	Gross $93,600.00 DRP (60%) $56,160.00 DA (40%) $37,440.00

TEAM PAY: One team completes the listed daily packages and earns one gross team payment - split 60% to the DRP and 40% to the DA. Pay Card assumes 60/40 split. This is typical team split. Note, DRP & DA has full discretion on the final weekly pay rate split. LewCore Logistics, LLC does not determine nor dictate team pay rate splits.

PAY BASIS: Illustrative gross contractor earnings based on a 6-day work week. Actual earnings depend on the number of packages successfully delivered, route volume, and days worked.

PAY DAY: Requires 2 weeks in the Hole before first check then pay date is weekly on Mondays

WORKING DAYS: WORK IS AVAILABLE 7 DAYS PER WEEK SUNDAY - SATURDAY